THG PLC

(the "Company")

24 June 2026

Results of Annual General Meeting

Following its annual general meeting ("**AGM**" or "**Meeting**") which was held today at 1:00 p.m., the Company is pleased to announce that all resolutions which were put to the Meeting were duly passed by the requisite majorities. Resolutions 1 to 15 were passed by the shareholders of the Company as ordinary resolutions, and resolutions 16 to 21 were passed as special resolutions. All resolutions were voted on by poll.

Total votes received for each ordinary resolution and special resolution proposed at the AGM were as follows:

Resolution	*Votes for	%age of votes cast	Votes against	%age of votes cast	Total votes cast	**%age of ISC voted	***Votes withheld
1. To receive the Report & Accounts	1,140,236,715	98.90%	12,721,036	1.10%	1,152,957,751	70.29	1,211,675
2. To approve the Directors' Remuneration Report (excluding the Directors' Remuneration Policy)	1,108,280,025	96.09%	45,042,526	3.91%	1,153,322,551	70.31	846,875
3. To re-elect Charles Allen, Lord Allen of Kensington CBE, as a Director	990,532,733	87.29%	144,169,528	12.71%	1,134,702,261	69.17	19,467,165
4. To re-elect Sue Farr as a Director	1,108,859,161	96.21%	43,659,612	3.79%	1,152,518,773	70.26	1,650,653
5. To re-elect Helen Jones as a Director	1,092,583,517	96.39%	40,918,261	3.61%	1,133,501,778	69.10	20,667,648
6. To re-elect Gillian Kent as a Director	1,109,460,089	96.27%	43,014,711	3.73%	1,152,474,800	70.26	1,694,626
7. To re-elect Edward Koopman as a Director	1,108,907,320	96.22%	43,567,480	3.78%	1,152,474,800	70.26	1,694,626
8. To re-elect Dean Moore as a Director	1,109,729,238	96.29%	42,745,562	3.71%	1,152,474,800	70.26	1,694,626
9. To re-elect Matthew Moulding as a Director	1,105,129,979	95.78%	48,688,354	4.22%	1,153,818,333	70.34	351,093
10. To re-elect Milyae Park as a Director	1,111,715,733	96.46%	40,761,157	3.54%	1,152,476,890	70.26	1,692,536
11. To re-elect Damian Sanders as a Director	1,107,877,805	96.10%	44,942,715	3.90%	1,152,820,520	70.28	1,348,906
12. To re-appoint Ernst & Young LLP as auditor	1,133,460,912	98.31%	19,483,157	1.69%	1,152,944,069	70.28	1,225,357
13. To authorise the Audit Committee to determine the auditor's remuneration	1,133,535,532	98.41%	18,260,903	1.59%	1,151,796,435	70.21	2,372,991

14. To authorise the Directors to allot shares	1,105,178,321	95.81%	48,317,307	4.19%	1,153,495,628	70.32	673,798
15. To authorise political donations	944,078,076	96.33%	36,008,194	3.67%	980,086,270	59.75	174,083,156
16. To authorise the Directors to disapply statutory pre-emption rights	1,101,211,206	95.52%	51,681,564	4.48%	1,152,892,770	70.28	1,276,656
17. To authorise the Directors to further disapply statutory pre-emption rights in connection with an acquisition or specified capital investment	1,105,109,539	95.85%	47,790,280	4.15%	1,152,899,819	70.28	1,269,607
18. To authorise the Company to purchase its own shares	1,124,702,320	97.52%	28,631,758	2.48%	1,153,334,078	70.31	835,348
19. To authorise a 14-day notice period for general meetings other than annual general meetings	1,040,480,211	90.23%	112,663,035	9.77%	1,153,143,246	70.30	1,026,180
20. To authorise the cancellation of the Company's share premium account and capital redemption reserve	1,117,840,747	97.09%	33,480,481	2.91%	1,151,321,228	70.19	2,848,198
21. To authorise the appropriation of the Company's profits (to be treated as distributable profits) to payment of the Ingenuity Distribution and authorise entry into the Electing Shareholders' Deed of Release and the Directors' Deed of Release	945,865,787	95.30%	46,632,097	4.70%	992,497,884	60.50	5,115,406

*The votes of any proxy giving the Chair discretion as to how to vote have been included in the votes "For" a resolution.

**The total number of ordinary shares in issue (excluding treasury shares) and eligible to be voted at the AGM was 1,640,392,742.

***A vote withheld is not a vote in law and is not counted in the calculation of percentage of votes "For" or "Against" a resolution.

In accordance with UKLR 6.4.2R and 6.4.3R, a copy of all resolutions, other than resolutions concerning ordinary business, will be submitted to the National Storage Mechanism and will shortly be available for inspection at https://data.fca.org.uk/#/nsm/nationalstoragemechanism. A copy of the poll results for the AGM will also be available shortly on the Company's website at https://www.thg.com/investor-relations/annual-general-meeting-documents.

If you require further information, please contact:

James Pochin
General Counsel & Company Secretary
THG PLC
Telephone No.: 020 7250 1446